



EuropeFides

EuropeFides

Profile 2011

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1. Overview

EuropeFides is a European association of tax consultants, certified accountants and lawyers which focuses on Europe, with members from mid-sized firms in France, Germany, Cyprus, Romania, England, Poland, UK, Hungary, Italy, Slovakia and Switzerland.

We also provide by our correspondents services in China and in USA.

Regional Know-How and Comprehensive Services

Small and mid-sized companies require advisors with local experience and knowledge, offering a comprehensive range of services for their business activities in the European single market. **EuropeFides** has focused on the EU core member states of Germany, France and UK and also on the major growth markets in Central Europe.

EuropeFides provides expertise, professional personnel and all-round support for your company.

Local Advice

Europefides partners have knowledge and expertise within their local jurisdiction and can thus offer the best advice to clients who always have direct access to the local partner.

EuropeFides offers you the advantage of getting advice on all issues, whether straightforward or complex, in your own language so that you fully understand the local issues.

Since its creation **EuropeFides** has grown rapidly.

Accounting and law firms across Europe feel a strong need to create networks and associations to compete in an increasingly international cross-border market.

Entrepreneurs, family businesses and mid-sized companies are wary of going to the “big four” firms when undertaking international business. **EuropeFides** gives them a real alternative, providing a personalized service with a better understanding of the individual needs, priorities and expectations of every client.

2. Organization Structure

EuropeFides takes the legal form of a French „Groupement d’Intérêt Economique“ (GIE) (commercial interest group).

The professional services are provided by affiliates, each of the members is a legally separate and independent entity.

The brand/trademark is protected all over Europe.

3. Our Services

We offer tailored services to small and mid-sized companies for their cross-border activities within Europe. We also offer advisory services in the fastest growing market in the world, China, through our business association with SBA Stone Forest with their headquarter in Shanghai.

We provide:

- ✓ Legal Advice in Commercial and Employment Law
- ✓ Bookkeeping, Accounting and Payroll services
- ✓ Auditing
- ✓ Tax Consulting

Legal Advice in Commercial and Employment Law

- ✓ Advice when establishing a company, whether it is the formation of a company or a subsidiary, opening a branch or agency or investing in a company or joint venture
- ✓ Employment contracts and contracts for commercial agents and distributors
- ✓ Trading terms and conditions for customers and suppliers

Legal Advice in Commercial and Employment Law

- ✓ Routine advice concerning day to day legal issues, e.g., trade law, competition law, employment law, administrative regulations of trade, environmental law, etc.
- ✓ All services are performed according to the most recent applicable EU laws and regulations

Bookkeeping, Accounting and Payroll services

- ✓ Comprehensive services from maintaining the underlying financial records to completing and filing annual financial statements with appropriate authorities.
- ✓ Payroll Services including the handling of payments to employees and deductions in accordance with tax and social security regulations

Auditing

- ✓ Auditing according to the legal requirements of each jurisdiction and the issue of appropriate audit reports or other statutory statements
- ✓ Financial Due Diligence in connection with corporate acquisitions
- ✓ Auditing consolidated financial statements of groups with international subsidiary operations

Tax Consulting

- ✓ National, international and cross border issues
- ✓ Double Taxation Agreements (DTA)
- ✓ Preparation of tax returns and other compliance issues
- ✓ Tax planning and tax efficient structures
- ✓ Turnover tax (VAT, TVA etc)
- ✓ Representation as tax agent

Members

EuropeFides

France

Carqueiranne (Toulon)



Daniel Gianati



Thibault Gianati

Our team is able to issue monthly, quarterly or half yearly reporting in compliance with the French principles, US GAAP or IFRS.

Our philosophy is to provide the highest level of quality in a wide range of services to our clients, in accounting, audit and tax/social/law consulting. Our professionals have extensive experience.

Their knowledge will assist you in each stage of growth of your Company from the day-to-day tasks (bookkeeping, tax return preparation) to higher added value assignments (due diligence, tax and audit assistance).

www.dga-audit.com

Tel. +33 (04) 94 1243 - 33

Fax +33 (04) 94 1243 - 30

Members

EuropeFides

France

Paris



Heinz Zillgens

SERF SAS is an internationally active tax representation firm based in Paris. SERF handles VAT refunds, the representation of foreign companies subject to turnover tax in France, Germany and several other European countries as well as a comprehensive advisory service for its clients concerning various economic and tax-related aspects which become relevant in the course of an engagement in cross-border activities, such as external audits, foreign subsidiaries, etc.

SERF is committed to assisting and advising you concerning all kinds of obstacles and difficulties a foreign company has to face by providing personal support through continuous contact.

www.serf-taxes.com

Tel.: +33 (0) 1 45 53 41 27

Fax: +33 (0) 1 45 53 41 29

Members

EuropeFides

France

Paris



Michel Vantelot



Heinz Zillgens

V&Z SAS is a tax consultancy firm based in Paris specializing in the provision of services to private individuals, freelancers and companies.

We provide consulting services for start-up companies in connection with staff-administration, accounting and annual financial statements as well as advice to individuals on international tax, French wealth taxes and cross-border taxes relating to gifts and inheritance.

www.vz-sas.eu

Tel.: +33 (0) 1 45 53 85 30

Fax: +33 (0) 1 45 53 41 29

Members

EuropeFides

Germany

Munich



Günter Handl

Aureal's main services include transaction based advice in the areas of M&A and Due Diligence, redevelopment and restructuring situations and tax advice for business concepts, real estate and fund investments. In Germany, the company provides businesses and individuals with assistance in the continuously changing sphere of tax and business law, as well as auditing. Aureal builds long term relationships with its domestic clients helping them to make the most from their worldwide investments as well as assisting overseas owners with their activities in Germany.

www.aureal.de

Tel.: +49 (089) 189 44 99 - 0

Fax: +49 (089) 189 44 99 - 20

Members

EuropeFides

Germany

Munich

Dr. Thomas Fritz and his team focus on the individual interests of the client as well as striving to achieve the best legal outcome for each case. They pride themselves on giving shape to clients' ideas.

The firm is active in administrative law, capital investment law, company law/business enterprise law, disabled persons and social welfare, environment law, family law, inheritance, employment law, laws pertaining to pharmaceuticals, real estate law, annulment agreements, transfer of operations, rights of termination, and collective agreement law.



Dr. Thomas Fritz

www.drthomasfritz.de

Tel.: +49 (089) 1 78 30 72

Fax: +49 (089) 1 78 37 48

Members

EuropeFides

Germany

Berlin, Hamburg and Dresden



Dr. Michael Bormann

Today bdp comprises 12 partners and more than 100 colleagues, 30 of which practise business management consulting with bdp Venturis Management Consultants in Berlin, Hamburg, and Dresden. The activities of bdp are carried out nationwide using the latest business thinking in the areas of reorganization and restructuring, often advising the interim "hands-on" management teams in financial consulting companies and in M&A situations.

Assistance with International invoicing is also included as part of our service offering in addition to our on-site client accounting services.

In the eyes of our clients, bdp stands for reliable advice in the ever-changing areas of tax compliance, corporate reporting, employment rights and auditing regulations.

www.bdp-team.de

Tel.: +49 (030) 44 33 61 - 0

Fax: +49 (030) 44 33 61 - 54

Members

EuropeFides

Germany

Cologne (Brühl)

The firm's focus is on the provision of tax structuring services, support for tax audits as well as assistance with tax inquiries and penal proceedings relating to tax fraud and other tax offences.

In Germany, the firm's highly professional and qualified personnel assist their clients in the areas of financial accounting, payroll administration, preparation of balance sheets and tax returns, national and international tax consultancy, private asset planning, business consultancy, rating-advisory as well as consultancy in cases of financial restructuring and/or insolvency.



Armin Theis



Frank Ginster

www.stb-ginster.de

Tel.: +49 (02232) 93 45 - 0

Fax: +49 (02232) 93 45 - 67

Members

EuropeFides

Germany

Frankfurt, Wiesbaden



Dr. Erwin Herresthal



Frank-O. Gerlach

With a total of six professionals and thirty staff members in our Frankfurt and Wiesbaden offices, we act as a competent and reliable partner to midsize clients of various kinds. In particular, we offer financial and tax consulting, as well as national and international auditing services. In this way, our team can provide clients with on-site and in-house solutions.

www.herresthal.de

Tel.: +49 (0611) - 999 70 - 0

Fax +49 (0611) - 999 70 - 70

Markdorf



Edgar Sieber

The tax consultancy office is predominantly involved in consultancy services for medium-sized businesses. The main focus is in international tax law, including the setting-up of foreign entities, subsidiaries and companies. Our office is located in Markdorf, near Lake Constance in Southern Germany. In 2008 I was appointed Expert Advisor on International Tax Law and now provide consulting services in all areas of tax law.

www.steuerberater-sieber.de

Tel.: +49 (0)7544 73625

Fax: +49 (0)7544 73626

Members

EuropeFides

London



Gavin Stebbing



Paul Windsor



Simon Marsh



Wendy Patterson

Tel.: +44 (020) 8543 3991

Fax: +44 (020) 8543 5547

WSM business advisory and accountancy services has been at the heart of the business community in London for over 35 years during which time it has developed a thorough understanding of private business.

The firm has a dynamic team of professionals with a great depth of knowledge and experience who are available as a crucial client resource, providing help and advice on UK taxation, accounting, employment and financial matters.

The firm has a team of thirty-five people including four working partners. Our specialist services include UK property investment and development, marketing & media, education, professional services and software and IT services.

www.wsmproperty.com

www.wsm.co.uk

Romania

Oradea (Bihar County)



*ec.drd.
Georgeta Ardelean*

Our team consists of tax consultants, chartered accountants, auditors, evaluators, insolvency specialists, mediators and lawyers with a high level of professional expertise and experience.

The wide range and high quality of specialized services that we offer make us an excellent choice of advisor for both domestic clients here in Romanian as well as foreign investors.

www.areal.ro

Tel.: +40 (359) 41 27 43

Fax: +40 (359) 41 27 44

Members

EuropeFides

Switzerland

St. Gallen

We are a team of highly qualified advisors with specialist expertise gained over many years, who provide quality targeted services tailored to our clients needs.

Comprehensive professional knowledge and various special areas of advice make us stand out from the crowd. We have an excellent network of contacts both in Switzerland and abroad.



Werner Bollhalder

www.diesteuerberater.ch

Tel.: +41 (0) 71 242 30 00

Members

EuropeFides

Poland

Krakow



Krystyna Florkowska



Anna Makowska

FMK AUDYT is an auditing firm founded in 2006 in Krakow, Poland. Together with the tax advisory company FLORKOWSKA MAKOWSKA KONARSKI we constitute one office and provide a wide range of auditing, tax and accountancy services.

We focus on understanding our clients' individual and business needs by providing them with a personalized and high quality service.

Our clients are small and medium-sized companies and organizations from various industry sectors. We provide services in foreign languages for International clients.

www.fmk.com.pl

Tel.: +48 (12) 421 76 85

Fax: +48 (12) 421 76 83

Members

EuropeFides

Cyprus

Nicosia



PYRGOU LAW FIRM was established to offer legal and company administration services to international and local clients, with a strong focus on corporate law, taxation law and commercial law as well as fulfilling our private clients' requirements. Our clients benefit from our in-depth experience, personalized, efficient service and all-round (multi-disciplinary) approach in handling client matters.

Quality service and relationships

Clients of our firm benefit from our professionalism, experience, reliability, efficiency, responsiveness, commitment to excellence and focus on detail. Our ultimate aim is to create long-lasting relationships based on trust and mutual respect, confidentiality and personal approach.

www.pyrgou.com.cy

Tel.: +357 22 466 611

Fax: +357 22 466 612

Members

EuropeFides

Cyprus

Nicosia

CosmoCo Group is a dynamic and fast growing group of chartered accountants, financial advisors and tax consultants based in Cyprus. The services of the group encompass auditing, tax consultation (also with questions regarding tax law for activities of foreign businesses in Cyprus), accountancy and business consulting. Our specialist areas include consultation and management for real-estate, finance, assets, stock exchange and fund-investment activities.



Stelios Ioannou

www.cosmoco.com.cy

Tel.: +357 221 00 192

Fax: +357 221 00 193

Budapest



József Láng

ABT is a medium size international group of consulting and auditing firms, which was founded in Zürich in 1980. Relying on Swiss expertise and financial background, **ABT Hungária** has been providing high-quality accounting, auditing and tax advisory services for its Hungarian and international clients since 1993.

We see ourselves as true partners for private individuals and sme's. Our more than 30 qualified specialists with their fully up-to-date professional knowledge give you concrete answers to

your specific problems.

As a member of EuropeFides we have an excellent opportunity to overview and analyse tax and accounting matters related to international transactions and you may benefit from regional closeness, specialist know-how and personal advice.

Nevertheless, we offer the full range of services, like accounting and pay-roll services, consulting and auditing.

www.abt.hu

Tel.: +36 1 430 - 3400

Fax: +36 1 430 - 3402

Trnava (Bratislava)



GINALL & ROBINSON TAX PARTNER, k. s. is consulting company providing professional services include tax, accounting and payroll services, transaction advisory, compliance reporting and cross border structuring.

It is managed by a team of professionals capable of efficiently addressing all client needs.

Milan Kúdela We have developed since the establishment in 2008, into an organization in which all disciplines are nearly represented for the entrepreneur of today and tomorrow. We have our own vision on the question, what can you expect of your accountant and advisers. Within our organization it is a commonplace that you can count on a strong relation of confidence, personal involvement and a solid professional knowledge. Our goal is to provide high quality specific services and to provide it at friendly prices, with support services of added value for our clients. To advise, to navigate and support our clients into our areas so that client is able to coordinate his core business and the added value of our service is to respect the client's corporate identity. We do not imagine the business partnership as a one off deal. A long term partnership offers the best in terms of cooperation and trust.

EuropeFides

Italy

Milan



LTH has been set up by a team of professionals specialised in tax and legal matters. Their background comes from the experience made in primary international law and tax firm members of important networks.

LTH can exploit its consolidate experience in the assistance of national and global clients.

The mission is to provide the clients with the tailored opinions to be informed and assisted to manage opportunities and risks. We help the clients to produce innovative solutions which allow them to adapt their legal and fiscal structure to their evolving business in full compliance with the current regulation.

LTH Partners is linked with companies specialized in Accounting, Payroll and Advisory services.

www.LTHPartners.it

Tel.: +39 02 366 389 00

Fax: +39 02 366 389 33



SBA Stone Forest Corporate Advisory (Shanghai) Co., Ltd.

(SBA SF) is an international corporate advisory firm founded by qualified accountants from China and Singapore. SBA SF is the subsidiary of Chio Lim Stone Forest (CLSF), the largest accounting and business advisory group in Singapore outside the big four with over 500 staff. On the international front, CLSF is a member of RSM international, the world's 6th largest accounting and consulting organization.

SBA SF gives foreign companies absolute comfort in doing business in China. SBA SF is headquartered in Shanghai, with branch offices in Beijing, Suzhou, Shenzhen, Chengdu and Tianjin. Altogether SBA SF has 230 professionals geared towards assisting foreign investors enter China and supporting their needs relating to on-going corporate compliance, accounting, tax, payroll/HR, business assurance and financial advisory matters.

SBA SF is well-poised to serve businesses from Europe, the Americas, Asia Pacific and Middle East, that are looking towards entering China or are already operating there.

www.sbasf.com

Grewe Kischkat LLP Wirtschaftsprüfer and CPA (1)

We are a German and U.S. American team of tax consultants, lawyers and Certified Public Accountants that specializes in consulting services for German companies with subsidiaries in the United States. We also offer complete taxation support and services for German investors in the United States and for U.S. expatriates living in Germany.

Our services include the full spectrum of a German and U.S. American certified public accounting and tax consulting practice: We consult on U.S., German and international taxation law; represent our clients in tax controversies and voluntary disclosure agreements; audit, review and compile financial statements in accordance with German, U.S. and international accounting and auditing standards; assist clients with converting U.S.-GAAP financial statements for German accounting or tax purposes; and provide financial as well as tax accounting in accordance with German law.

Grewe Kischkat LLP Wirtschaftsprüfer and CPA (2)

Our team includes three U.S. tax lawyers, four auditors (Wirtschaftsprüfer) licensed in Germany, two of whom are also tax consultants (Steuerberater), one German attorney at law (Rechtsanwalt) and five Certified Public Accountants licensed in New York, California and five more U.S. states. Dr. Grewe & Partner LLP is the law firm in the team, and G+K Grewe Kischkat LLP - Wirtschaftsprüfer and Certified Public Accountants is the accounting firm.

We create value for our clients by delivering the full range of professional services for small to medium-sized German businesses with subsidiaries in the U.S. We optimize business performance across national borders by working together with our clients' advisors in Germany and in the U.S. in an integrated manner. We do not compete with the large, international accountancy firms, the "Big Four", and they cannot compete with us. We take pride in a comprehensive approach to our clients' needs and business, consistently **Creating Value - One Client at a Time.**

Join us !

EuropeFides



Your contact persons at EuropeFides:
Dr. Wieland Geese and Anna Gasowska

EuropeFides

5, rue Denis Poisson

75017 Paris

France

Tel: +33 (0)1 45 53 41 27

Fax: +33 (0)1 45 53 41 29

info@EuropeFides.eu

www.EuropeFides.eu